



STARTER KIT

A printable guide for turning one brave idea into action.

For home, classrooms, libraries, and community groups. Adult supervision required for real-world projects.

Big ideas belong to everyone.

Boss Mode HQ is a club where kids practice turning ideas into action. You do not need a special clubhouse. An HQ can meet around a kitchen table, in a classroom, at a library, or anywhere a trusted grown-up can help the team work safely.

 1. Bring an idea Notice a problem, question, or possibility.	 2. Make a plan Choose a goal and decide who will do what.
 3. Test it Try one small, safe version of the plan.	 4. Talk it out Celebrate, reflect, and improve the next try.

OUR HQ PROMISE

We listen. We include every voice. We test safely. We learn from mistakes. We help each other finish what we start.

MEETING 1

Build your team.

Choose a name, a regular meeting place, and roles that fit your team. Roles can change from project to project.

Our HQ name

Our meeting place and time

Our trusted grown-up

Team members and first roles

Possible roles: idea leader, planner, builder, designer, number keeper, materials manager, reporter, encourager.

STEP 1

Bring an idea.

Great projects begin with noticing. Look around. What could be easier, kinder, cleaner, more fun, or more useful?

What did we notice?

Who does it affect?

Our idea

Why this matters

STEP 2

Make a plan.

Keep the first plan small enough to try. A clear first step is more useful than a giant perfect plan.

Our goal
Our first small step
What we need
Who will do what
When we will try it

STEP 3

Test it.

Try the plan with a trusted grown-up nearby. Pay attention to what actually happens, not only what you hoped would happen.

What we tested
What happened
What worked
What surprised us
One change for the next test

STEP 4

Talk it out.

A Boss Mode debrief is not about blame. It is how the team turns experience into a smarter next move.

A win we want to celebrate
Something we learned
Someone who helped the team
What we will do differently
Our next brave step

Keep your momentum.

Use one row for every meeting or test. Small progress counts.

Date	What we tried	What we learned	Next step



OFFICIAL HQ CERTIFICATE

This certifies that

has started a Boss Mode HQ and committed to building ideas with courage, teamwork,
safe testing, and reflection.

Date: _____ Trusted grown-up: _____

